

Rugby Ohio
Board of Directors
January 12, 2021

Executive Committee Present:	Board Present:	Board Absent:
1. Chris Northup, President 2. Dan Hayes, VP 3. Kevin Friis, Treasurer 4. Michelle Crakes, Secretary 5. Allison Bradfield, Past President	6. Mike Coyne 7. Marc Goddard 8. Carlin Isles 9. Kristian Kraemer 10. Ryan Morton 11. Shay Northup 12. Phil Payne 13. Tom Summanen 14. Bobby Voth	15. Pete Bergan 16. Michael Pitcher 17. Jen Sailors 18. Kevin Snider 19. Amber Twitty

Guests: Chelsea McCue

Topic	Discussion	Actions and Outcomes
Call to Order	7:07 pm	
Past Minutes	Minutes posted to teams. Approve past BoD minutes	Motion to Approve: Kristian Second: Shay None opposed. Motion passes.
Digital Media Coordinator	Reviewed key metrics and changes for tracking and growing our presence and engagement across platforms. Slides in teams.	
Business / Financial Report	Snapshot report reviewed. Discussed possibilities of how to handle AR from 2020 and invoicing in the future. Executive committee to make and act on decisions based on BOD input.	
Executive Director Report	BoD input will be incorporated as each of the following are finalized: <ul style="list-style-type: none"> • Draft Spring COVID refund policy for 2021 • Preseason coaches meeting draft agenda (scheduled for 1/31/21) • Software for COVID tracking • USA Rugby offering free online courses • Position descriptions for new roles shared 	
Committee	• Coaches committee: launching, discussed	

Reports	<p>possible areas of focus</p> <ul style="list-style-type: none"> • Communication and PR: Initial meeting focus on spirit wear, newsletter, materials for development and recruitment, and all with logos and branding • Competitions: More to report next month • Development and Marketing: Meeting next week, info shared about PPE loans • Education and Safety: Met about concussion protocols and InjureFree COVID questions. • Governance: Meeting this week, will finalize language to add coaches committee, and still to review process for changes to BoD membership • Youth: Primary goal for all kids to have fun. Expansion goals benefit from partnerships with the broader rugby community. Cap City first area for growth in Spring 2021. 	
Old Business	Reminder to sign and upload Board Members Expectations and Conflict of Interest Document Register with Rugby Ohio	All BoD to complete
New Business	None	
President's Report	Our goal: grow youth, middle and high school rugby. We will partner with all who share our goal while keeping our focus on our plan. We will deliver best possible Rugby experience for Ohio's under 18 ruggers. National governing bodies support and are working with Rugby Ohio.	
Adjournment	Meeting adjourned 9:35 pm	Motion to Adjourn: Mike Coyne Second: Dan Hayes None opposed. Motion passes.